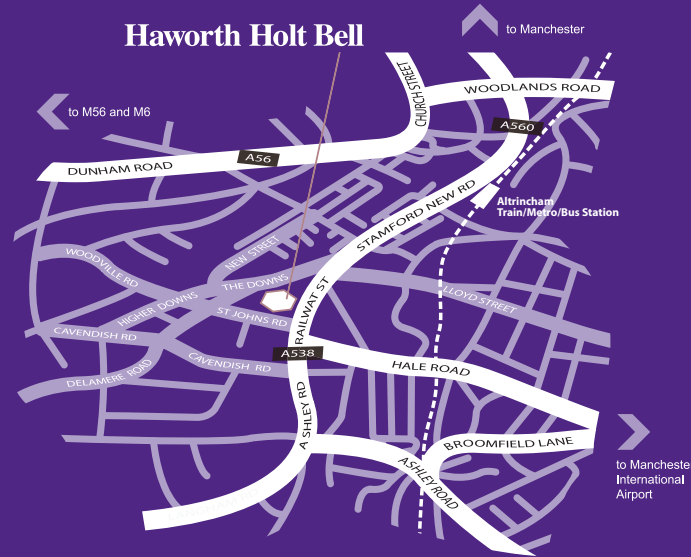


Haworth Holt Bell is a well-established law firm in Altrincham, south Manchester, serving business and private clients throughout the country. It is incorporated as a limited company.

How to Find Us:



Our Employment Services:

- Compromise Agreements
- Policies and Procedures
- Contracts of Employment
- Tribunal Work
- Employee Handbooks

Our other Services:

for your business

- Business Acquisitions, Sales and Mergers
- Commercial Property
- Commercial Finance
- General Business Advice
- Commercial Agreements
- Commercial Litigation
- Franchising
- Partnership and Shareholders' Agreements
- Distribution, Joint Venture and Agency Agreements

for you

- Wills, Trusts and Probate
- Residential Conveyancing
- Elderly Client Matters
- Personal Injury and Clinical Negligence
- Inheritance Tax Planning
- Employment
- Family

Haworth Holt Bell

SOLICITORS



**ALBION
LEGAL**
Integrity • commitment • trust

**We have on-site
parking for all visitors**



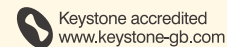
Contact: Tanya J Simister LLM

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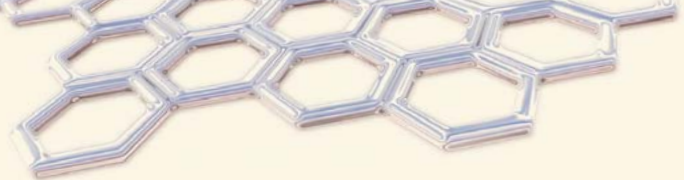
www.haworthholtbell.com



INVESTOR IN PEOPLE

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**Employment
Protection Scheme**



Our Scheme

- Professionals who understand our client's specific needs (not a call centre) operate our scheme.
- We will attend at your premises.
- We aim to deliver a practical solution to problems, and will advise you how to reduce the risks of future claims arising.
- We enable you to budget for your Employment costs.
- We can arrange insurance to cover the costs of claims through special arrangements with insurers if required.

Advantages

- You can set a budget for employment law costs.
- You only pay for the advice you receive.
- You can spread the cost of the insurance and employment law services and also Health & Safety services (if required) by instalments through a monthly payment facility.
- You decide if you require insurance cover and the package can be tailored around your exact requirements.
- No call centres.

EMPLOYMENT PROTECTION SCHEME

**DID YOU KNOW
THAT
YOUR EMPLOYEES
HAVE
48 AUTOMATIC
EMPLOYMENT RIGHTS
BUT THAT
YOU HAVE NONE**

LEGAL PROTECTION SCHEME

How The Scheme Works

All services are carried out by people who will be known to you by name.

It is comprised of 3 parts.

The Audit (Health Check)

Your current policies and practices will be reviewed in order for us to get to know your business and establish how to bring you up to date with the latest legislation and achieve compliance within the law.

Expert Advice

Direct access to advice from people who know your business and understand your specific needs, meaning you don't have to deal with often vague and impersonal call centres.

You are given clear advice. This not only ensures that the matter is properly handled from the outset, but also ensures that, if you have insurance, then you are covered, as long as you follow the advice given.

Insurance Policy

We are fully authorised to manage your claim by the Insurers.

The Insurer's policy fits with our services and will pay the legal costs of an employment dispute, cover settlements and the cost of awards, if you decide to take out cover.